



Diane Bradley  
Vice President  
Labor Relations

November 29, 2022

Lisa Bolton, Vice President, CWA-T&T

**Re: 2023 Scheduled Legacy T - AT&T Occupational Represented VTP/Surplus Declaration Windows**

Dear Lisa,

The following represents the currently scheduled VTP/Surplus declaration windows for represented occupational employees for the year 2023. As you know, these windows are established routinely and may not be an all-inclusive list of potential declarations.

2023 VTP and Surplus Dates – Legacy T CWA			
	Declaration Date	VTP Off Role Date	Surplus Off Role Date
Qtr 1	12/15/2022	1/21/2023	2/18/2023
Qtr 2	3/15/2023	4/15/2023	5/13/2023
Qtr 3	6/15/2023	7/22/2023	8/19/2023
Qtr 4	9/15/2023	10/14/2023	11/25/2023

Should you have any questions, please call me.

Regards,