



Diane Bradley
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Lisa Bolton, Vice President, CWA-T&T

Re: 2019 Scheduled Legacy T - AT&T Occupational Represented VTP/Surplus Declaration Windows

Dear Lisa,

The following represents the currently scheduled VTP/Surplus declaration windows for represented occupational employees for the year 2019. As you know, these windows are established routinely and may not be an all-inclusive list of potential declarations.

	Declaration Date	VTP Off Payroll Date	Surplus Off Payroll Date
1 st Quarter	12/14/2018	01/18/19	02/22/19
2 nd Quarter	03/15/19	04/19/19	05/17/19
3 rd Quarter	06/14/19	07/19/19	08/23/19
4 th Quarter	09/13/19	10/18/19	11/15/19

Should you have any questions, please call me.

Regards,