

# AT&T MOBILITY ORANGE

# **STRIKE AUTHORIZATION**

# **VOTE FAQ**

## **1. WHAT IS A STRIKE AUTHORIZATION VOTE?**

Under the Constitution of the Communications Workers of America (CWA), members must vote to authorize a strike before one can be called. If a majority of members at AT&T Mobility vote YES, the CWA Executive Board is authorized to call a strike if necessary.

This does not mean we are going on strike. It means members are giving their union bargaining committee the authority if it becomes the last resort.

## **2. ARE WE GOING ON STRIKE RIGHT NOW?**

No. A Strike Authorization Vote is part of the normal bargaining escalation process. It is one tool and a last resort in our mobilization strategy. The stronger the vote and the stronger our mobilization, the less likely a strike becomes necessary.

## **3. WHY ARE WE DOING THIS NOW?**

Because this is part of the plan, and the time is now! Our Strike Authorization Vote is a key step in our mobilization strategy. It takes time to conduct a proper vote, educate every member, and ensure strong participation. We are starting now so that every member is informed, engaged, and has the opportunity to vote. This vote is about showing our collective power and that we are united and not willing to settle. We will fight for what we deserve.

## **4. IS A STRIKE INEVITABLE IF WE VOTE YES?**

No. Historically, strong YES strike authorization votes often help avoid strikes because the company takes negotiations more seriously when they see our unity. This vote is about building power to send a clear message to the company and strengthen CWA's position at the bargaining table.

**STAY IN THE LOOP.**

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**CWA**