



Diane Bradley
Vice President
Labor Relations

February 16, 2024

Lisa Bolton, Vice President, CWA-T&T

Re: 2024 Scheduled Legacy T - AT&T Occupational Represented VTP/Surplus Declaration Windows

Dear Lisa,

The following represents the currently scheduled VTP/Surplus declaration windows for represented occupational employees for the year 2024. As you know, these windows are established routinely and may not be an all-inclusive list of potential declarations.

2024 VTP and Surplus Dates – Legacy T CWA			
	Declaration Date	VTP Off Role Date	Surplus Off Role Date
Qtr 1	12/15/2023	1/20/2024	2/17/2024
Qtr 2	3/15/2024	4/13/2024	5/25/2024
Qtr 3	6/14/2024	7/20/2024	8/17/2024
Qtr 4	9/13/2024	10/12/2024	11/23/2024

Should you have any questions, please call me.

Regards,